## Children, Young People and Families Overview and Scrutiny Committee – 28th November 2018



## Children's Services Social Worker recruitment Data at 20.11.19

Plymouth CYPFS has been very successful in recruiting to social work posts and stands out both regionally and nationally for its success.

There are four vacant social worker positions, representing 3% of the front line qualified social worker workforce. These posts are currently filled by agency social workers

Social Worker vacancies are distributed as follows:

Service Area	Establishment QSW	Vacancies
Permanency including Fostering	29	2
Children's Social Work Services	56	2
PRAS operational only	24	0
OOH & PACAT	9	0
Targeted YOT/Gateway	4	0
Children with Disabilities	8	0

Four agency workers are expected to be replaced in March 19 with our four step up students.